

Confidentiality of Unemployment Compensation Information

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US DOL

A stylized silhouette of a mountain range in a darker shade of teal, located in the bottom right corner of the slide.

Who Are We?

- ◆ Office of Unemployment Insurance
 - Federal-State Cooperative Program
 - States pay benefits and obtain wage records through employer quarterly reports
- ◆ Office of Workforce Investment
 - One-Stop Career Centers
 - Wagner-Peyser Employment Services

Unemployment Insurance (UI)

- ◆ Wage and claim records are confidential. 20 CFR Part 603.
- ◆ Records may be disclosed to a “public official for use in the performance of his or her official duties. . . .” §603.5(e).

Public Official Defined

- ◆ "*Public official* means an official, agency, or public entity within the executive branch of Federal, State, or local government who (or which) has responsibility for enforcing a law, or an elected official in the Federal, State, or local government."
§603.2(d).

Agreement

- ◆ Must be in place before data is exchanged or disclosed.
- ◆ Must contain:
 - Safeguards §603.9
 - Provision for reimbursement §603.8
 - Statement of purpose §603.10(b)
 - Penalties for breach §603.10(c)

State Laws

- ◆ States provide that any unauthorized disclosure of UI information by a state employee subjects the employee to penalties.